Our team bring passion, values and great skills to work every day.
EMPLOYMENT AT LEISURE NETWORKS

Our team bring passion, values and great skills to work every day. In partnership with our Board we aim to make a difference.

*Our vision is a world which nurtures and celebrates capable, healthy people and inclusive communities.* Every day we pursue our mission of connecting people with their communities.

Commencing in Geelong over twenty years ago our point of difference is that we work in partnership with individual and communities, building capacity to enable all people to be connected and included.

As a nonprofit registered Charity all Leisure Networks employees are eligible for salary sacrifice arrangements.

**Life in balance**

At Leisure Networks we bring our whole selves to work, which include our caring responsibilities and other personal interests and commitments. We actively support team members to prioritize personal health and wellbeing, encouraging everyone to keep their lives in balance between work and home.

We support our staff with family-friendly and flexible working arrangements which include:

- Job share and/or part time working arrangements
- Home based working arrangements
- Phased retirement.

**Our Culture Code is key**

Our Leisure Networks culture code is all about the way we interact and work together. By following a culture code together as one unified team, we will be stronger, happier and more productive.

Culture is a living thing. It will change and adapt as our organisation grows. And it will take a lot of hard work to maintain...But we believe it’s worth it and we're up for the challenge.

Our culture is built on our shared values and behaviours. We express our values as being relevant, creative, trusted leaders.

**Our behaviours will see us:**

- deliver on promises
- show respect
- have open thoughtful communication
- always learning
- making it fun

By providing opportunities for our team members to come together regularly, we learn about our collective impact and we continue to develop a positive and collaborative team.
Our commitment to inclusion

Every day our actions demonstrate inclusion and as an organisation we actively seek to ensure a workplace free from discrimination, harassment, bullying, victimisation and vilification.

The principles of access and equity are evident in our services and programs and human resource practices. In a practical way we value diversity by respecting the diversity of employees’ lifestyles, life choices, religious or other beliefs and celebrating diversity within our workplace.

Occupational Health, Safety & Wellbeing

Leisure Networks takes an integrated approach to employee health and wellbeing and workplace health and safety to prevent injury and illness and advance health in our workplace. The long term success of Leisure Networks health, safety and wellbeing depends on the leadership and commitment of everyone in the workplace. Leisure Networks has an established a Health, Safety and Wellbeing (HSW) Committee with dedicated senior management and employee representation.
CONTACT US

For further information about Leisure Networks
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OUR LOCATIONS

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